STUDENT ENGAGEMENT AT NCTC
STUDENT ROLES - GET CONNECTED!

AFFINITY GROUPS FOR STUDENTS

- Groups are already established and facilitated by Affinity Group advocates (NCTC staff /faculty)
- Affinity Group Advocates coordinate activities/engagement and educational events 2-4 times per semester
- Students can connect to Affinity Group advocates and other students through the NCTC app, as well as virtual and in-person activities
- Affinity Group may garner interest from enough students to form a new Student Organization, or work with a current one related to that Affinity Group
- Communication to students comes directly from Affinity Group Advocates

STUDENT ORGANIZATIONS

- Student Organizations are initiated, formed, or established and maintained by NCTC students with the assistance of an identified NCTC faculty/staff Student Organization Advisor
- To be officially recognized a minimum of 7 students and 1 faculty/staff Advisor are needed as well as designated/elected student officers and paperwork submitted to the Office of Equity, Diversity and Inclusion (visit studentorg.nctc.edu for details)
- Student Organizations are student driven - they establish the goals, purpose, and meetings, as well as coordinate engagement and/or service opportunities for its members
- Student Organizations connect via the NCTC App, virtual and in-person activities
- Communication to students comes directly from elected officers and/or the Advisor

MENTORSHIP PROGRAM FOR STUDENTS

- One-on-one mentoring relationships established between student and NCTC faculty or staff
- Student requests mentor through the NCTC Completion Center
- Completion Center matches faculty or staff mentor with student
- Student and mentor meet monthly and check-in with each other once a week by phone or email
- Student and mentor together determine goals and agenda of each meeting and the desired outcome of the mentoring relationship

FACULTY/STAFF ENGAGEMENT AT NCTC
EMPLOYEE ROLES - GET MORE CONNECTED!

AFFINITY GROUP ADVOCATE	EMPLOYEE RESOURCE GROUP (ERG) MEMBER	STUDENT ORGANIZATION ADVISOR	MENTOR

AFFINITY GROUP ADVOCATE

- Faculty/Staff can volunteer to serve as an advocate with an Affinity Group, they do not need to identify with that demographic (Academic Advisors are the lead advocates for the Affinity Groups) affinitygroup.nctc.edu

- Affinity Group advocates coordinate activities and educational events 2-4 times per semester for their group

- Advocates connect with students through the NCTC app, as well as virtual and in-person activities

- Advocates can assist students with locating needed campus or community resources, as well as connect them with one-on-one mentorship program or how to join/form a student organization

- Provide support/partner with related ERG's when possible

EMPLOYEE RESOURCE GROUP (ERG) MEMBER

- Faculty/Staff can volunteer to serve within an employee-led group (bi-monthly meetings)

- ERG's foster a diverse and inclusive campus community for specific underrepresented populations and do not need to identify with that demographic (current list at edi.nctc.edu)

- ERG's advance the professional, social, and cultural growth of our entire district through outreach, networking, & enrichment programs

- Maintain an NCTC Foundation Excellence Fund for additional emergency needs and events

- Can serve as an elected officer (Chair, Vice-Chair, & Secretary), with the ERG Chair also serving on the EDI Committee

- Plan large-scale virtual and/or in-person events that educate, raise awareness, and enrich the NCTC community

- Provide support to related student organization

- Partner with related Affinity Groups when possible

STUDENT ORGANIZATION ADVISOR

- Faculty/Staff can volunteer to serve as a Student Organization (SO) Advisor to a current or newly formed NCTC student organization (an employee who is also a student cannot be an SO Advisor)

- Students can ask employees to be an SO Advisor or faculty/staff can ask students if they would like for them to serve as their SO Advisor

- Although primarily student-driven, SO Advisors help provide support and guidance to officers and members with required paperwork, approvals for events, establishment of group's goals and constitution, fundraising, etc.

- Ensure students follow NCTC procedures/Code of Conduct

- Attend meeting and events when possible and stays well informed of group's activities

- Travel to other campuses or locations as required for events/activities

MENTOR

- Faculty/Staff can volunteer to be a one-on-one mentor for a student for one or more semesters

- Mentor training is completed in Canvas on topics such as SMART Goal Setting, mentoring roles and boundaries, and ethics for mentors

- Students request a mentor through the Completion Center and are then matched with a trained mentor

- Mentor and student meet monthly and stay in contact weekly by phone or email to maintain progress on established goals

- Mentors keep track of their interactions and submit them when requested (typically on a monthly basis)